



# Bulletin

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*The Newsletter of the Indiana Association for Institutional Research*

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## **President's Message (Timothy Chow)**

Best wishes to you in the beginning of 2005! I hope you had a great holiday season and the New Year is off to a good start. I wish the New Year would bring an end to many challenges we face in our profession, such as time and resource constraints, etc. but in reality, it is not likely to happen in the environment that we are operating. So, what can we do to be better equipped and prepared to face these challenges in 2005? Our conference this year will highlight different approaches, ideas and lessons learned by members of INAIR in dealing with issues affecting the work we do in IR. The theme of this year's annual conference is "Right-Brain IR: Creative Thought and Action in Institutional Research." It is guaranteed to be a thought-provoking and stimulating forum to learn and share ideas that make our work more efficient and effective. So mark your calendar now (March 17-18) and don't miss this wonderful networking opportunity to exchange ideas.

Are there ways that we may follow to improve productivity and work smarter? I have come across the "Three Rules of Work" by Albert Einstein and would like to share them with you.

- Rule #1: Out of clutter, find simplicity.
- Rule #2: From discord, find harmony.
- Rule #3: In the middle of difficulty lies opportunity.

In dealing with constant change, pressure, speed and fragmentation of life, the "Three Rules of Work" would seem relevant and are encouraging all of us to find creative and innovative ways to solve problems. I hope you are as excited as I am about the upcoming conference and that the "Three Rules of Work" might whet your appetite for more creative and innovative ideas to enhance our

performance in the workplace and our ability to deal with life issues. In closing, I would like to share with you a stimulating thought by the Talmud, "If not you, who? If not now, when?" I wish you a successful year in 2005!

Timothy Chow, INAIR President

## **From the Local Arrangements Committee (Erika Knudsen & Bill Tobin)**

It's already early February, and St. Patrick's Day is right around the corner! So, what should all Indiana IR folks do on St. Patrick's Day? Put on their green and come find the pot of gold at the end of the rainbow in Greencastle, Indiana! Okay, so maybe there will not be a pot of gold, but there will be a wealth of information available at the 19<sup>th</sup> annual Indiana Association for Institutional Research conference, held March 17-18 at DePauw University.

The conference, aptly titled Right-Brain IR: Creative Thought and Action in Institutional Research, will provide you with new ideas with a creative spark to bring back to your home offices. Our keynote speaker this year is John Milam, the Managing Director for HigherEd.org. His experience in higher education and institutional research should provide all with much food for thought.

We are currently hard at work on making this year's INAIR conference a success. The conference will be on the campus of DePauw University. The conference activities will be contained within the campus of DePauw, with the Walden Inn (<http://www.waldeninn.com>), providing accommodations. The campus of DePauw is a picturesque setting, with the newly renovated Walden Inn centered at the heart of the campus.

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In addition to the quality presentations from our members, we are planning several activities during the conference. Our dinner on Thursday evening will be a culinary tour through Italy, while after dinner we will be presenting you with an evening of music featuring a newly minted recording artist, Jenn Cristy (<http://www.jenncristy.com>), who just released her first CD and has previously toured with John Mellencamp.

For more information on DePauw, please visit the DePauw website at <http://www.depauw.edu>. We look forward to seeing you in March!

### **From the Membership Committee (Nathan Bohlmann)**

Don't forget to renew your membership for 2005! Many pay the annual \$15 membership fee when registering for the annual conference; however, for those who were unable to attend and wish to renew their membership for 2005, use the conference registration form or look online at <http://www.bsu.edu/web/inair/Default.htm> for membership renewal information.

If you have new staff members in your area, you are encouraged to make them aware of the benefits of INAIR membership. Members may be anyone who has interest in institutional research. Membership fees are \$15 annually. Graduate students are also encouraged to join. The association provides a special annual INAIR conference rate for graduate students, regardless of institution affiliation.

Questions regarding membership may be directed to Nathan Bohlmann, Membership Committee Chair, at [nathanb@purdue.edu](mailto:nathanb@purdue.edu) or 765-496-7294. Ideas regarding boosting INAIR membership are welcome.

### **From the Publications Committee (Sherry Woosley)**

This newsletter marks my last time as editor. Each newsletter has taught me about our members and their activities. Hopefully the information has been interesting to you all as well. Thanks to everyone who contributed and a special thanks to my graduate assistant, Jim Stitzel, who helped compile the information for the last two newsletters. Jim was also responsible for setting up some of the forms on the INAIR website so his help had been extremely beneficial to me and INAIR. I would encourage

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everyone to continue to use the listserv, the website, and the newsletters as opportunities to share with and learn from each other. We have such expertise in our organization!

If you have information that should be posted to the website, please don't hesitate to let me know. I'm looking forward to seeing everyone at the INAIR conference in March.

### **Miscellaneous News**

#### ***INAIR Needs Assessment Results***

In Fall 2004, the INAIR Executive Board conducted a needs assessment to determine interest in a fall drive-in conference. Approximately 40 members responded to the needs assessment. Interest in a fall drive-in conference was high (63% of respondents indicated that they would attend and another 35% indicated that they might attend). Respondents were interested in a variety of topic areas including personal productivity, effective reporting of assessment results, institutional research analysis techniques, analysis tools for strategic planning, database applications, continuous improvement strategies, and creativity in institutional research. Using these results, the Executive Board is tentatively planning a drive-in workshop for Fall 2005. More information will be available soon. If you have an interest in the assessment results, contact one of the Executive Board members.

#### ***Upcoming Events***

The 3<sup>rd</sup> Biennial Conference on Transfer and Articulation will take place on July 17-19, 2005 in Indianapolis, IN. The 2005 conference will build on the themes of the two prior conferences (the continuing importance of the transfer function of community colleges, the transfer patterns of community college students, statewide transfer initiatives and policies, and support services that facilitate transfer), and will add new topics for consideration: the promises and limitations of technology in aiding transfer, what can be learned from transfer initiatives in other countries, and the multidirectional realities of transfer between and within sectors. Further information on the conference, including the request for proposals (due March 14, 2005) is available at:

[https://www.universityplace.iupui.edu/registration/session\\_page\\_view.asp?session\\_type\\_id=32&page\\_type=1](https://www.universityplace.iupui.edu/registration/session_page_view.asp?session_type_id=32&page_type=1)

**INAIR Spotlight**

*(The INAIR Spotlight highlights INAIR members' activities and happenings).*

**Honors, Promotions, Retirements, Etc.**

**Rachel Boon** recently accepted a position as Research Analyst in the Office of the Chancellor at Indiana University – Bloomington.

**Timothy Chow**, Director of Institutional Research at Rose-Hulman Institute of Technology, was elected Secretary and External Relations Chair for the Association of Institutional Research Board.

**Shannon Clements** recently accepted the position of Director of Assessment at Rose-Hulman Institute of Technology. Shannon began her duties in her new position on Nov. 15. She earned her bachelor's degree in psychology from Ball State University and her master's degree in experimental psychology from Indiana State University.

**Beth Butcher** accepted the position of Institutional Research Associate, Decision Support at the University of Southern Indiana. She began her new position in December. Previously Beth worked in institutional research at Vincennes University.

**Dr. Roberta Thomas** assumed her new duties as Director of the Office of Institutional Research at Vincennes University in Vincennes, Indiana, effective January 3, 2005. Prior to this position, she served as Senior Administrator for Educational Research with the Orange County (Florida) Public Schools.

**Job Openings in Indiana**

**Purdue University Calumet** has posted a **Director of the Academic Learning Center** position. The position will establish a dynamic educational facility through collaborative programming with PUC and in cooperation with local community and business interests and will oversee the operations, policies, and objectives of the ALC. For more information, check the AIR website (<http://www.airweb.org/>).

**Purdue University** has also posted a number of other computer and technology jobs at the West Lafayette Campus that may be of interest. Find more information at their website ([www.adpc.purdue.edu/hr/currjobs/proflist.htm](http://www.adpc.purdue.edu/hr/currjobs/proflist.htm))

about the following positions:

- Business Analyst (posted 01/0/05)
- Data Analyst (posted 12/17/05)
- Data Analyst/Programmer (posted 12/01/04)
- Information Systems Auditor (posted 01/25/05)
- OnePurdue ERP Implementation Director (posted 01/07/05)

**Presentations**

**Victor M. H. Borden**, Associate Vice Chancellor at Indiana University Purdue University Indianapolis, recently made the following presentations:

- "Quality Higher Education: Aligning Program, Institutional and National Models of Higher Education Quality and Effectiveness," to the Republic of Korea's Presidential Committee on Education Innovation.
- (with others), "Diversity Counts: Assessing and Improving Diversity Initiatives," at the 2004 Assessment Institute at IUPUI.
- convened an EAIR/AIR Joint Seminar titled "Cost, Quality, and Access: Strategies for Developing and Sustaining High Quality Programs That Meet Societal Needs in an Era of Diminishing Resources," at the University of Miami.

**Donald R. Whitaker**, Executive Director of Institutional Effectiveness, and **Sherry Woosley**, Assistant Director of Institutional Effectiveness at Ball State University, made the following presentation:

- with another, "Making Achievement Possible: Moving Beyond Institutional Boundaries," at the 2004 Assessment Institute at IUPUI.

**Publications**

**Victor M. H. Borden**, Associate Vice Chancellor at Indiana University Purdue University Indianapolis, recently had the following publications:

- (December 6, 2004). "Fastest Growing Community Colleges." *Community College Week*.

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**Charles Harrington**, Assistant Vice President for Academic Affairs at the University of Southern Indiana, recently had the following publications:

- with others, (Winter 2004). "Course Management System Utilization and Implications for Practice: A National Survey of Department Chairpersons," *Journal of Distance Learning Administration*, 7(4).
- with another, (2005). "Online Student Evaluation of Teaching in Distance Education: A Perfect Match," *Journal of Educators – Online*, 2(1).

**Terry Ishitani**, Institutional Research Analyst at Indiana State University, recently had the following publication:

- (2004). "Application of Event History Modeling for Examining College Student Departure Behavior." In Paik, S. (Ed.), *Advancing Educational Productivity: Policy Implications from National Databases* (p. 153-173). Greenwich, CT: IAP.

**Sherry Woosley**, Assistant Director, and **Donald Whitaker**, Executive Director of Institutional Effectiveness at Ball State University, recently had the following publication:

- (Winter, 2004). "A Collaborative MAP to Early Interventions," *Academic Exchange Quarterly*, 8(4).

## Conference Calendar

**February 4-8, 2005**, the **24th Annual Conference on the First Year Experience** sponsored by the National Resource Center for First Year Experience and Students in Transition will be held in Phoenix, AZ.

**March 17-18, 2005**, the **INAIR 19th Annual Conference will be held in Greencastle, IN. Presentation proposals are due February 18.**

**March 17-20, 2005**, the **American Association for Higher Education (AAHE) National Conference on Higher Education** will be held in Atlanta, GA. More information is available at their website: <http://www.aahe.org/convenings.htm>.

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**March 19-23, 2005**, the **National Association of Student Personnel Administrators (NASPA) Annual Conference** will be held in Tampa, FL.

**April 2-6, 2005**, the **2005 American College Personnel Association (ACPA) Annual Conference** will be held in Nashville.

**April 8-9, 2005**, the **Best Processes VII Symposium – Engineering, Engineering Technology, Computer, Applied Science** will be held at Rose-Hulman Institute of Technology.

**April 11 - 15, 2005**, the **2005 American Educational Research Association (AERA) Annual Meeting** will be held in Montreal.

**May 29 - June 2, 2005**, the **Association for Institutional Research (AIR), 45th Annual Forum** will be held in San Diego, CA. For more information, check the AIR webpage ([www.airweb.org](http://www.airweb.org)).

**June 12-14, 2005**, the **2005 AAHE National Assessment Conference** will be held in Toronto, Canada.

**July 11-14, 2005**, the **18<sup>th</sup> International Conference on the First-Year Experience** sponsored by the National Resource Center for First Year Experience and Students in Transition will be held in Southampton, England, United Kingdom.

**July 17-19, 2005**, the **3<sup>rd</sup> Biennial Conference on Transfer and Articulation** will be held at University Place Conference Center and Hotel on the campus of IUPUI in Indianapolis.

**July 22-26, 2005**, the **Applied Statistics for Institutional Research, Planning and Management Institute** will be held at IUPUI in Indianapolis, IN.

**July 24-26, 2005**, the **Summer Institute on First-Year Assessment** sponsored by the National Resource Center for First Year Experience and Students in Transition will be held in Asheville, NC.

**August 5-9, 2005**, the **2005 Foundations for the Practice of Institutional Research Institute** will be held at Bridgewater State College in Bridgewater, MA.

*For a more complete calendar of events, check the calendar at the INAIR website:*

<http://www.inair.org>