

PRESIDENT'S MESSAGE



Greetings INAIR Colleagues,

Welcome back to another academic year and a very busy time of year with the start of fall semester, state reporting deadlines and IPEDS. In addition, many are adjusting to returning to their physical campus offices or inventing a new hybrid approach to remote/in-person work.

The INAIR Board has spent the summer discussing what the 2022-23 year looks like for our members and how we can best serve and support our colleagues in Institutional Research across the state of Indiana. As hopefully you've already seen, we've announced that the 2023 INAIR Conference will be in-person and the location was chosen based on a suggestion provided by one of our members to hold the conference at the new conference facility in Terre Haute.

One of INAIR's running themes for this upcoming year is Reconnect. We are brainstorming ways for our members to reconnect with IR colleagues in different ways. We are beginning to plan monthly IR virtual get-togethers that will culminate with an in-person session as part of the 2023 INAIR Conference. These meet-ups would be similar to the Friday Forums we've done the past couple of years and will be held on the second Thursday of each month at 1pm EST beginning in October. Be on the lookout for save-the-dates! More information about these events can be found [later](#) in this issue of the newsletter.

Are you looking for ways to Reconnect with INAIR? There are lots of options!

- Monthly Meetups beginning the 2nd Thursday in October

Email diana.hooten@indstate.edu or bkile@marian.edu if you'd like to be on the 'first to know' invitation or be sure to watch for INAIR Listserv postings.

- Take Advantage of Early Bird Rates for the 2023 INAIR Conference

Support INAIR by booking your conference registration by January 13, 2023. Receiving funds early will help the INAIR Board meet its financial obligations to the Terre Haute Conference Center.

- Volunteer as a 2023 Conference Presenter or Session Moderator

We rely on our membership to volunteer their time, talent, and expertise in the ever-changing field of IR and Assessment. Please consider supporting INAIR by submitting a 2023 INAIR Call for Proposals.

As always, if you have feedback about INAIR's membership benefits or how we can serve you better, please reach out to me directly as bkile@marian.edu

Sincerely,
Brooke Kile
2022-23 INAIR President

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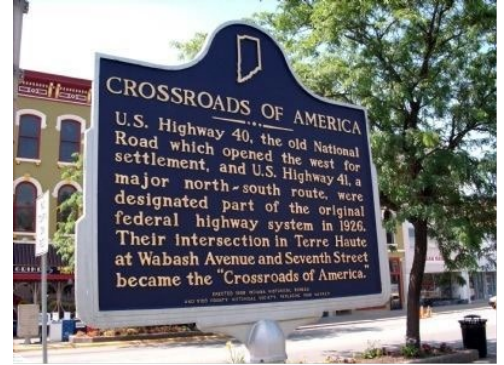
Updates from the Vice-President and 2023 Conference Chair



INAIR 37th Annual Conference March 8 – 10, 2023

At the corner of Wabash Avenue and Seventh Street, one block away the [Terre Haute Convention Center](#), you will find the Crossroads of America. The conference planning committee was inspired by the city's nickname, setting the conference theme as **INAIR at the Crossroads**.

The meaning of crossroads is a *situation that requires some important decision be made*. Since the pandemic, we have all made important choices at home, personally, and professionally. As an organization we decided it was important to return in-person to reconnect with colleagues and share our learnings from the past few years.



Source: Discover Indiana
<https://publichistory.iupui.edu/items/show/611>

We hope you consider submitting a conference proposal, reflecting on your experiences and work over this past year. The [Call for Proposal and Conference Registration](#) will open soon on **September 26, 2022**.

We are looking forward to receiving variety of topics on:

- Assessment, Organizational Learning, Institutional Effectiveness
- Accountability and Accreditation
- Data Governance
- Data, Analytics, and Decision-Making
- Advancement of Diversity, Equity, and Inclusion, and Justice
- Career Developments and Competencies in IR Professionals
- IR-related Scholarship and Research Methods

We are also excited to add a new poster session for graduate students to the program. This session will introduce new professionals to the IR field while providing a place for students to share budding research ideas and scholarship using institutional data or applying an innovative statistical technique.

Please mark your calendars and join us on March 8 – 10, 2023.

Important Dates

September 26, 2022	Conference Registration & Call for Proposals Opens
December 16, 2022	Conference Proposal Submission Deadline
January 13, 2023	Early Bird Registration Ends
February 3, 2023	Hotel Group Discount Ends

Membership and Conference Registration Fees

\$30	INAIR Annual Membership Fee Only
\$70	Student Conference Registration Fee
\$220	Early Bird Conference Registration Fee/INAIR Membership (ends Jan 13)
\$260	Standard Conference Registration Fee/INAIR Membership

We welcome all volunteers and questions. Please feel free to contact us at akribera@iu.edu. We look forward to seeing you there!

Conference Hotel

[Hilton Garden Inn](#)

750 Wabash Ave
Terre Haute, IN
Main Hotel: 812-234-8900

Discount rate @ \$129/night
While space available

Enter Group Code: INAIR
Annual Conference 2023

INDIANA ASSOCIATION FOR INSTITUTIONAL RESEARCH
2021-2022 FINANCIAL STATEMENT - YEAR-END
6/30/2022

Balance Sheet¹

Assets		
Cash (checking/savings/PayPal) ²	\$	12,288.91
US Treasury I-Series Savings Bond ³	\$	12,912.00
Total Assets	\$	25,200.91
Liabilities		
AIR Travel Grant Payable ⁴	\$	(2,000.00)
Total Liabilities	\$	(2,000.00)
Total Assets and Liabilities	\$	23,200.91
Fund Balances		
Available Cash	\$	10,288.91
US Treasury I-Series Savings Bond	\$	12,912.00
Total Fund Balances	\$	23,200.91



Income Statement⁵

	2021	2022
Revenue		
Membership Dues (gross)	\$ 3,240.00	\$ 3,450.00
Sub-Total -- Membership	\$ 3,240.00	\$ 3,450.00
Conference Registration Fees (gross) ⁶	\$ -	\$ -
Conference Sponsor Fees (gross)	\$ 2,680.00	\$ 750.01
Sub-Total -- Conference	\$ 2,680.00	\$ 750.01
Interest Income ⁷	\$ 196.01	\$ 1,204.01
AIR Travel Grant	\$ -	\$ -
Miscellaneous Income ⁸	\$ -	\$ -
Sub-Total -- Other Revenue	\$ 196.01	\$ 1,204.01
Total Revenue	\$ 6,116.01	\$ 5,404.02
Expenses		
Website Expense ⁹	\$ (282.10)	\$ (1,036.41)
Miscellaneous Expenses	\$ -	\$ -
Signage	\$ -	\$ -
AIR Travel Grant	\$ -	\$ (500.00)
Insurance Premium ¹⁰	\$ (90.00)	\$ (90.00)
Sub-Total -- Non Conference Expenses	\$ (372.10)	\$ (1,626.41)
2022 Conference Expenses		
Speaker	\$ -	\$ (800.00)
Conference Refunds ¹¹	\$ -	\$ -
Merchant Fees ¹²	\$ (94.28)	\$ (61.04)
Plaques/Recognition	\$ (383.19)	\$ (361.00)
Supplies ¹³	\$ -	\$ -
Management Fee	\$ -	\$ -
Food and Beverage	\$ -	\$ -
Conference Room Rental	\$ (1,438.00)	\$ (1,379.00)
IPEDS Workshop Reimbursement ¹⁴	\$ -	\$ -
Parking	\$ -	\$ -
AV Costs	\$ -	\$ -
Sub-Total -- 2022 Conference Expenses	\$ (1,916.47)	\$ (2,601.04)
Total Expenses	\$ (2,288.57)	\$ (4,227.45)
Net Increase (Decrease) in Available Cash¹⁵	\$ 3,827.44	\$ 1,176.57

Year-to-Date Cash Flow Summary¹⁶

Available Cash Balance	
Beginning Cash (7/1/2021)	\$ 24,024.34
Net Increase (Decrease) in Available Cash	\$ 1,176.57
Ending Cash (6/30/2022)	\$ 25,200.91
Outstanding Liabilities	\$ (2,000.00)
True Available Cash 6/30/2022	\$ 23,200.91



INDIANA ASSOCIATION FOR INSTITUTIONAL RESEARCH
2021-2022 FINANCIAL STATEMENT - YEAR-END
Statement End Notes
6/30/2022

- ¹ *The Balance Sheet shows the year-to-date balances, including known liabilities.*
- ² *Cash includes 6/30/2022 balances of \$966.14 in checking; \$4,041.67 in savings; and \$7,281.10 in PayPal account.*
- ³ *A US Treasury I-Series Savings Bond was purchased on 7/1/2012 for \$10,000. On 7/1/2022, the total balance was \$12,912 for a lifetime average annual growth rate of 2.88%. As of 7/1/2022, the interest rate is 9.62%.*
- ⁴ *AIR Travel Grants are 50:50 matching funds for travel to present at the same year AIR Conference. Prior to 7/1/2021, we had \$2,500 in unused funding. In June 2022, \$500 was used to reimburse Best Presentation 2021 travel to the 2022 AIR Conference in Phoenix. As of 6/30/2022, prior winners have agreed to forego prizes, but the obligation remains on the books as a fund for future travel reimbursement.*
- ⁵ *The Income Statement shows the financial activity by category during the fiscal year. This excludes the liabilities listed in the Balance Sheet section.*
- ⁶ *Due to the Pandemic, the March 24-25, 2022 INAIR Conference was held entirely online. Only Annual Membership was charged; there was no additional charge for attending the conference.*
- ⁷ *\$4.01 interest income from the unrestricted savings account at the IU Credit Union. \$1,200 interest income from the US Treasury Savings Bond.*
- ⁸ *No Miscellaneous Income in FY2022.*
- ⁹ *Substantial upgrade required in 12/2021 to get website working and secured. Three year web hosting and website security package through 12/2024*
- ¹⁰ *Insurance includes \$90 Fidelity Bond. We discontinued a \$475 annual Business Owners Liability policy since we are not meeting in person.*
- ¹¹ *Best Paper Award is to Refund two Standard Conference registrations. In 2021 and 2022, the conferences were online and there was no registration fee.*
- ¹² *PayPal charges 3.6% for credit card transactions.*
- ¹³ *There were no Conference Supplies in 2022 as it was online.*
- ¹⁴ *AIR reimbursed us for the cost of the IPEDS workshop room rental in 2020.*
- ¹⁵ *The Net Increase (Decrease) in Available Cash reflects the change in the checking, savings, PayPal, and Savings Bond balances between 7/1/2021 and 6/30/2022.*
- ¹⁶ *The Year-End Flow Summary compares the beginning-of-year figures with the net totals from the Cash Flow section of this report. The 'Ending' totals in this section should match the cash and savings amounts in the Assets section of the Balance Sheet at the beginning of the statement.*

Prepared by the INAIR Treasurer Ken Pattillo 9/7/2022

Colleague Connections and Leadership Discussions

Overview:

When you are not in a position of leadership, it can be easy to be consumed by current responsibilities and lose sight of career goals or steps available now to help accomplish them. It is also easy to feel isolated and disconnected from fellows at other institutions.

These discussions/workshops are meant to assist Indiana Institutional Research, Assessment, Business Intelligence and other professionals in considering their career trajectories, improve job performance, consider what they can do now to get leadership skills, and to provide opportunities to make connections with peers.

Virtual, guided discussions and presentations will be held on the 2nd Thursday of the month for 1.5 hours. Time will be given at the beginning of the meetings to discuss how people have considered or incorporated previous topics/tools into their work and to connect with peers. There will be a special session at the 2023 INAIR conference to meet in-person that brings participants together to discuss what their IR futures look like and network with colleagues interested in similar career paths.

Tentative Schedule:

- **Career Trajectories & Resources** **Thu Oct. 14, 1:00- 2:30 pm EST**
 - To get people thinking about their desired career trajectory and resources that can help you (even if you're on a budget)
- **Advice from Current Leaders & Leadership Skills Now!** **Thu Nov. 10 Time TBD**
 - What current leaders wished they had done differently
 - What current leaders wish you were doing now
 - How to get leadership skills when you're not in a leadership role
- **Communication Strategies for IR Professionals** **Thu Dec. 8 Time TBD**
 - How to engage with your audience and ask key questions to ensure data is telling a compelling, accurate story that will help stakeholders make decision.
 - Communication strategies for reaching audiences at different levels of the organization
- **Emerging Topics in IR** **Thu Jan. 12 Time TBD**
 - And why it matters for your job right now
- **IR Outside of Your Institution** **Thu Feb 9. Time TBD**
 - Participation in AIR, INAIR, etc.
 - Attending Conferences
- **Special Session at INAIR to Meet up! Date and Time TBD (March 8-10)**

Participants will:

- Be able to form connections with peers at different institutions around Indiana
- Be encouraged to consider their career trajectories and how to accomplish their goals
- Be better suited to assist their institutions' leaders

Meeting invitations will be provided to the listserv. For more information, please contact Diana Hooten at diana.hooten@indstate.edu. If you are an IR leader interested in participating as a workshop facilitator, please contact Diana Hooten (above) or Brooke Kile at bkile@marian.edu

Membership List & Additional Items

If you would like a list of the INAIR Members, please contact Kathrine Dwyer, INAIR Membership Chair, at Kadwyer@manchester.edu.

If you have good news to share or would like to propose a topic to be featured in the next issue, please send ideas to Diana Hooten, INAIR Secretary, at diana.hooten@indstate.edu